



# Cross-Cultural Consulting Services, PLLC

## Our Ethical Foundation

*Do unto others as you would have others do unto you—allowing for cultural variation!*

## CCCS Corporate Ideals

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Locally Defined Sustainability

Social Responsibility and Ethical Business

Adherence to Cultural Values, Legal Standards and Policies of Clients and Host Nations

No Harm to Communities and Environment

Responsible Business and Natural Resource Management

Equal Opportunity

## Ethics of Research

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We follow the Health, Safety and Environmental requirements set by our clients

We always report our findings—even when they are inconvenient

We never falsify our data

We never plagiarize

We always cross-check our findings

## Ethics of Collaboration

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We advocate treating all stakeholders—community, government and corporate—with respect

We advocate “Open Communication”—timely sharing all information likely to affect planning

We advocate action strategies of mutual discussion

We keep our promises and own up to our mistakes

We maintain confidentiality and anonymity